## MWVC BIPOC Bullet list of issues

Black, Indigenous, People of Color (BIPOC) in the US military are less likely to become officers and therefore more likely to suffer serious injuries.

They continue to be less likely to attain the highest levels of promotion, with women receiving even fewer slots.

When engaged in the military justice system, BIPOC are more likely to be confronted with all white juries. It is believed that this system is likely meting out harsher sentences. as a specific hate crime charges available and result.

To date, the Department of Defense does not have a specific hate crime category of charges and no idea of the number of hate crime incidences, nor what, if any actions, are taken against offenders.

"In interviews with the Associated Press, current and former enlistees and officers in nearly every branch of the armed services described a deep-rooted culture of racism and discrimination that stubbornly festers, despite repeated efforts to eradicate it."

After leaving the military, PIPOC are more likely to suffer from Post Traumatic Stress Disorder (PTSD) and more often file complaints about the availability of both appropriate and timely care once they enter the VA healthcare system.



## WOMEN'S COALITION

Uniting Servicewomen: Past, Present & Future